



# Henderson ISD

*The Tradition of Excellence Continues*

Years Experience Credit	2017-2018 Annual Salary
0	\$35,000
1	\$35,500
2	\$35,875
3	\$36,375
4	\$36,875
5	\$37,375
6	\$37,535
7	\$37,825
8	\$38,089
9	\$38,589
10	\$39,059
11	\$39,779
12	\$40,939
13	\$42,139
14	\$43,269
15	\$44,329
16	\$45,329
17	\$46,329
18	\$47,269
19	\$47,919
20	\$48,769
21	\$49,559
22	\$50,329
23	\$51,029
24	\$51,709
25	\$52,329
*MAXIMUM	\$55,269

Exceptional teaching environment and supportive community

All employees receive a \$750 stipend in November

Stipends for key content areas based on appropriate certifications:

- 6-12 Math - \$3000
- 6-12 Science - \$3000
- 9-12 Spanish - \$3000
- Bilingual - \$3000
- Life Skills - \$2500
- ESL - \$1000

Health insurance with options for plan choice

This salary schedule is for the 2017-2018 school year only. Salary increases are not granted automatically each year. Neither past nor future salaries can be calculated, assumed, or predicted on the basis of this schedule.

*\* Teachers on Step 26 or above will receive increases each year not to exceed a maximum of \$55,269.*

*Henderson ISD is an equal opportunity employer and does not discriminate on the basis of race, color, religion, gender, national origin, age, disability, pregnancy, military status, genetic information, political affiliation, or on any other basis prohibited by law. Employment decisions will be made on the basis of each applicant's job qualifications, experience, and abilities as required by Title IX. The Title IX coordinator for Henderson I.S.D. is Dr. Raylene Conner, Deputy Superintendent, PO Box 728, Henderson, TX, 75653. Contact phone number is 903-655-5045.*

**“The Tradition of Excellence Continues”**

Keith Boles, Superintendent

P.O. Box 728 ~ Henderson, TX 75653~ 903-655-5000~ fax 903-657-9271~

[www.hendersonisd.org](http://www.hendersonisd.org)