



Years Experience Credit	2019-2020 Annual Salary
0	\$37,087
1	\$37,117
2	\$37,464
3	\$37,968
4	\$38,138
5	\$40,400
6	\$40,905
7	\$42,248
8	\$43,602
9	\$44,884
10	\$46,086
11	\$47,238
12	\$48,329
13	\$49,339
14	\$50,308
15	\$51,217
16	\$52,085
17	\$52,894
18	\$53,671
19	\$54,399
20	\$55,085
21+	<i>(Step increase may be applied if adopted by Board of Trustees)</i>

***Exceptional teaching environment and supportive community!***

All full time employees, meeting certain eligibility requirements, will receive a \$750 stipend in November

Stipends for key content areas based on appropriate certifications and criteria:

- Master's Degree in Content Area - \$500
- 6-12 Math - \$3000
- 6-12 Science - \$3000
- 9-12 Spanish - \$3000
- Bilingual - \$3000
- Life Skills - \$2500
- CTE - \$1500 (*meeting certain criteria*)
- ESL - \$1000  
*(must teach ELAR, have certification, and have ESL students)*

Employer contribution is \$325 per month toward TRS Health Insurance premium with options for plan choice.

*This salary schedule is for the 2019-2020 school year only and has been rounded by the whole dollar. Salary increases are not granted automatically each year. Neither past nor future salaries can be calculated, assumed, or predicted on the basis of this schedule.*

*Henderson ISD is an equal opportunity employer and does not discriminate on the basis of race, color, religion, gender, national origin, age, disability, pregnancy, military status, genetic information, political affiliation, or on any other basis prohibited by law. Employment decisions will be made on the basis of each applicant's job qualifications, experience, and abilities as required by Title IX. The Title IX coordinator for Henderson I.S.D. is Dr. Stephanie Bonneau, Assistant Superintendent, PO Box 728, Henderson, TX, 75653. Contact phone number is 903-655-5045.*